GSA

GENERAL SERVICES AGENCY

(Ahensian Setbision Hinirat) Government of Guam

148 Route 1 Marine Drive, Piti Guam 96915

Tel: 475-1713 * Telefax: 472-4217; 475-1716; 475-1727

Accountability * Impartiality * Competence * Openness * Value

INVITATION FOR BID NO.: GSA-081-16

DESCRIPTION:

NEW/CURRENT YEAR MID SIZE FOUR (4) DOOR SEDAN WITH THREE (3) YEAR EXTENDED WARRANTY AND THREE (3) YEAR SERVICE MAINTENANCE AGREEMENT.

SPECIAL REMINDER TO PROSPECTIVE BIDDERS

Bidders are reminded to read the Sealed Bid Solicitation and Instructions, and General Terms and Conditions attached to the IFB to ascertain that all of the following requirements checked below are submitted in the bid envelope, in duplicate, at the date and time for bid opening.

- (X) BID GUARANTEE (15% of Bid Amount) May be in the form of; Reference #11 on the General Terms and Conditions
 - a. Cashier's Check or Certified Check
 - b. Letter of Credit
 - c. Surety Bond Valid only if accompanied by:
 - 1. Current Certificate of Authority issued by the Insurance Commissioner;
 - 2. Power of Attorney issued by the Surety to the Resident General Agent;
 - 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.
- (X) BROCHURES/DESCRIPTIVE LITERATURE;
- (X) AFFIDAVIT DISCLOSING OWNERSHIP and COMMISSION
 - a. Date of signature of the person authorized to sign the bid and the notary date must be the same.
- (X) OTHER REQUIREMENTS:
 Non-Collusion Affidavit, D.O.L. Wage Determination Affidavit, Restriction against Sexual Offenders
 Affidavit, No Kickbacks or Gratuities Affidavit and Ethical Standards Affidavit, and Affidavit re
 Contingent Fees

This reminder must be signed and returned in the bid envelope together with the bid. Failure to comply with the above requirements may be cause for disqualification and rejection of the bid.

On this _____, 2016, I, _____

special reminder to prospective bidders with the above referenced IFB.		of	
			_

Bidder Representative's Signature

DOA 132 Rev: 1/95

INVITATION FOR BID

ISSUING OFFICE:

GENERAL SERVICES AGENCY

GOVERNMENT OF GUAM
148 ROUTE 1, MARINE DRIVE
PITI, GUAM 96915

Chief Procurement Officer

DATE ISSUED: August 02, 2016	BID INVITATION NO: GSA-081-16
BID FOR: NEW/CURRENT YEAR MID SIZ WARRANTY AND THREE (3) YEAR SERVI	ZE FOUR (4) DOOR SEDAN WITH THREE (3) YEAR EXTENDED CE MAINTENANCE AGREEMENT.
SPECIFICATION: See Attached	
DESTINATION: GUAM FIRE DEPARTME	ENT
REQUIRED DELIVERY DATE: 100 (Calendar Days Upon Receipt of Purchase Order.
INSTRUCTION TO BIDDERS:	
INDICATE WHETHER: INDIVIDUA	AL PARTNERSHIP CORPORATION
INCORPORATED IN:	
This bid shall be submitted in duplicate and sealed to the publicly opened. Bid submitted after the time and date s Bid Solicitation for details.	e issuing office above no later than (Time) 2:00PM , Date: 8/17/16 and shall be specified above shall be rejected. See attached General Terms and Conditions, and Sealed
listed on the schedule provided, unless otherwise spec	e time specified, the articles and services at the price stated opposite the respective items cified by the bidder. In consideration to the expense of the Government in opening, r considerations, the undersigned agrees that this bid remain firm and irrevocable within all the items which prices are quoted.
NAME AND ADDRESS OF BIDDER:	SIGNATURE AND TITLE OF PERSON AUTHORIZED TO SIGN THIS BID:
	7
AWARD: CONTRACT NO.:	AMOUNT: DATE:
ITEM NO(S). AWAR	DED:
	CONTRACTING OFFICER:
	CLAUDIA S. ACFALLE Chief Procurement Officer
NAME AND ADDRESS OF CONTRACTOR:	SIGNATURE AND TITLE OF PERSON AUTHORIZED TO SIGN THIS CONTRACT:

Invitation for Bid: GSA-081-16

NEW/CURRENT YEAR MID SIZE FOUR (4) DOOR SEDAN WITH THREE (3) YEAR EXTENDED WARRANTY AND THREE (3) YEAR SERVICE MAINTENANCE AGREEMENT.

ACKNOWLEDGEMENT RECEIPT FORM

Please be advised that to be considered a prospective bidder you must fill out this Acknowledgement receipt form. Please submit via fax form to or fax to 472-4217 / 475-1727 and email to gsaprocurement@gsadoa.guam.gov.

Acknowledgement Receipt Form must be submitted no later than three (3) days upon receipt of package.

Name

Signature

Date
Time
Contact Number
Fax Number
Contact Person regarding IFB
Title
E-Mail Address

Company/Firm

Address

Note: GSA will not be liable for failure to provide notice to any party who did not register contact information.

Any questions and concerns in regards to this bid must be submitted to the General Services Agency by via facsimile attention to the Chief Procurement Officer no later than August 9, 2016 before close of business at 5:00pm.

AFFIDAVIT RE ETHICAL STANDARDS

CITY OF) ss.
ISLAND OF GUAM)
[state name of affiant signing below], being first duly sworn,
deposes and says that:
The affiant is [state one of the following: the offeror, a partner of the offeror, an officer of the offeror] making the foregoing identified bid or proposal. To the best of affiant's knowledge, neither affiant nor any officers, representatives, agents, subcontractors or employees of offeror have knowingly influenced any government of Guam employee to breach any of the ethical standards set forth in 5 GCA Chapter 5, Article 11. Further, affiant promises that neither he or she, nor any officer, representative, agent, subcontractor, or employee of offeror will knowingly influence any government of Guam employee to breach any ethical standards set forth in 5 GCA Chapter 5, Article 11. These statements are made pursuant to 2 GAR Division 4 § 11103(b).
Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to before me this day of, 201
NOTARY PUBLIC My commission expires,

AFFIDAVIT re NO GRATUITIES or KICKBACKS

CITY OF)
) ss. ISLAND OF GUAM)
[state name of affiant signing below], being
first duly sworn, deposes and says that:
1. The name of the offering firm or individual is [state name of offeror company] Affiant is [state one of the company]
the following: the offeror, a partner of the offeror, an officer of the offeror] making the foregoing identified bid or proposal.
2. To the best of affiant's knowledge, neither affiant, nor any of the offerors officers, representatives agents, subcontractors, or employees have violated, are violating the prohibition against gratuities and kickbacks set forth in 2 GAR Division 4 § 11107(e). Further, affiant promises, on behalf of offeror, not to violate the prohibition against gratuities and kickbacks as set forth in 2 GAR Division 4 § 11107(e).
3. To the best of affiant's knowledge, neither affiant, nor any of the offerors officers, representatives agents, subcontractors, or employees have offered, given or agreed to give, any government of Guam employee or former government employee, any payment, gift, kickback, gratuity or offer of employment in connection with the offerors proposal.
4. I make these statements on behalf of myself as a representative of the offeror, and on behalf of the offerors officers, representatives, agents, subcontractors, and employees.
Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to before me
this day of, 201
NOTARY PUBLIC My commission expires,

Special Provisions

Restriction against Sex Offenders Employed by service providers to Government of Guam from working on Government Property.

If a contract for services is awarded to the bidder or offeror, then the service provider must warranty that no person in its employment who has been convicted of a sex offense under the provisions of chapter 25 of Title 9 of Guam code Annotated or of an offense defined in Article 2 of chapter 28 of Title 9 of the Guam Code annotated, or who has been convicted in any other jurisdiction of an offense with the same elements as heretofore defined, or who is listed on the Sex Offender Registry, shall provide services on behalf of the service provider while on government of Guam property, with the exception of public highways. If any employee of a service provider is providing services on government property and is convicted subsequent to an award of a contract, then the service provider warrants that it will notify the Government of the conviction within twenty-four (24) hours of the conviction, and will immediately remove such convicted person from providing services on government property. If the service provider is found to be in violation of any of the provisions of this paragraph, then the government will give notice to the service provider to take corrective action. The service provider shall take corrective action within twenty-four (24) hours of notice from the Government, and the service provider shall notify the Government when action has been taken. If the service providers fail to take corrective steps within twenty-four (24) hours of notice from the Government, then the Government in its sole discretion may suspend temporarily and contract for services until corrective action has been taken.

	Partner, if	er Date If an individual; a partnership; a corporation.
Subscribed and sworn before me this	day of	, 2016
Notary Public		

FORM E

DECLARATION RE COMPLIANCE WITH U.S. D.O.L. WAGE DETERMINATION

Procurement No: <u>GSA-081-16</u> NEW/CURRENT YEAR MID SIZE FOUR (4) DOOR SEI AND THREE (3) YEAR SERVICE MAINTENANCE AGR	OAN WITH THREE (3) YEAR EXTENDED WARRANTY EEMENT.
Name of Offeror Company:	hereby
certifies under penalty of perjury:	
(1) That I am an officer of the offeror) making the b procurement;	(the offeror, a partner of the offeror, id or proposal in the foregoing identified
(2) That I have read and understand the read:	provisions of 5 GCA § 5801 and § 5802 which
§ 5801. Wage Determination Establ	shed.
a sole proprietorship, a partnership or a corpora government of Guam, and in such cases where whole or in part, is the direct delivery of service contractor shall pay such employee(s) in accord	ent of Guam enters into contractual arrangements with ation ("contractor") for the provision of a service to the the contractor employs a person(s) whose purpose, in e contracted by the government of Guam, then the dance with the Wage Determination for Guam and the ed by the U.S. Department of Labor for such labor as is erables to the government of Guam.
a contract is awarded to a contractor by the go which shall be paid to employees pursuant to thin then at the time of renewal adjustments, there sapplying the Wage Determination, as require	cently issued by the U.S. Department of Labor at the time overnment of Guam shall be used to determine wages, a Article. Should any contract contain a renewal clause, hall be made stipulations contained in that contract for ed by this Article, so that the Wage Determination a date most recent to the renewal date shall apply.
§ 5802. Benefits.	
Article applies shall also contain provisions mand by this Article, such benefits having a minimum	nation detailed in this Article, any contract to which this ating health and similar benefits for employees covered value as detailed in the Wage Determination issued and and shall contain provisions guaranteeing a minimum of
(3) That the offeror is in full compliance applicable to the procurement referenced	with 5 GCA \S 5801 and \S 5802, as may be herein;
(4) That I have attached the most recent w by the U.S. Department of Labor. [INSTRUCT	age determination applicable to Guam issued IONS – Please attach!]
9	Signature Date

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION By direction of the Secretary of Labor |

WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

Daniel W. Simms Division of Director

| Wage Determination No.: 2005-2147 Division of | Revision No.: 19
Wage Determinations | Date Of Revision: 12/29/2015

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.15 for calendar year 2016 applies to all contracts subject to the Service Contract Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

States: Guam, Northern Marianas, Wake Island

Area: Guam Statewide Northern Marianas Statewide Wake Island Statewide

++Enings Describe Described	
Fringe Benefits Required Follow the Occupational Listing OCCUPATION CODE - TITLE FOOTNOTE	
	RATE
01000 - Administrative Support And Clerical Occupations 01011 - Accounting Clerk I	
01012 - Accounting Clerk I	12.50
01012 - Accounting Clerk II 01013 - Accounting Clerk III	13.53
01013 - Addinistrative Assistant	15.59
	17.67
01040 - Court Reporter	15.38
01051 - Data Entry Operator I	10.48
01052 - Data Entry Operator II	11.99
01060 - Dispatcher, Motor Vehicle	13.06
01070 - Document Preparation Clerk	12.25
01090 - Duplicating Machine Operator 01111 - General Clerk I	12.25
01112 - General Clerk I	10.29
	11.28
01113 - General Clerk III	12.32
01120 - Housing Referral Assistant	17.15
01141 - Messenger Courier 01191 - Order Clerk I	10.12
	11.23
01192 - Order Clerk II	12.25
01261 - Personnel Assistant (Employment) I	14.33
01262 - Personnel Assistant (Employment) II	14.90
01263 - Personnel Assistant (Employment) III	16.48
01270 - Production Control Clerk	18.34
01280 - Receptionist	9.67
01290 - Rental Clerk	11.10
01300 - Scheduler, Maintenance	13.75
01311 - Secretary I	13.75
01312 - Secretary II 01313 - Secretary III	15.38
01313 - Secretary III 01320 - Service Order Dispatcher	17.15
01410 - Supply Technician	11.57
01420 - Survey Worker	17.67
01531 - Travel Clerk I	15.26
01532 - Travel Clerk II	11.61
01533 - Travel Clerk III	12.57 13.44
01611 - Word Processor I	12.25
01612 - Word Processor II	13.75
01613 - Word Processor III	15.38
05000 - Automotive Service Occupations	13.30
05005 - Automobile Body Repairer, Fiberglass	13.34
05010 - Automotive Electrician	13.06
05040 - Automotive Glass Installer	12.10
05070 - Automotive Worker	12.10
05110 - Mobile Equipment Servicer	8.59
05130 - Motor Equipment Metal Mechanic	13.06
05160 - Motor Equipment Metal Worker	12.10
05190 - Motor Vehicle Mechanic	13.06
	20.00

05220 - Motor Vehicle Mechanic Helper	10.12
05250 - Motor Vehicle Upholstery Worker	12.10
05280 - Motor Vehicle Wrecker	12.10
05310 - Painter, Automotive	12.10
05340 - Radiator Repair Specialist	12.10
05370 - Tire Repairer	7.81
05400 - Transmission Repair Specialist	12.10
07000 - Food Preparation And Service Occupations	12.10
07010 - Baker	10.47
07041 - Cook I	9.54
07042 - Cook II	11.78
07070 - Dishwasher	7.25
07130 - Food Service Worker	7.23
07210 - Meat Cutter	
07260 - Waiter/Waitress	11.86 7.59
09000 - Furniture Maintenance And Repair Occupations	7.59
09010 - Electrostatic Spray Painter	14.38
09040 - Furniture Handler	
09080 - Furniture Refinisher	8.85
09090 - Furniture Refinisher Helper	14.38
09110 - Furniture Repairer, Minor	10.66
09130 - Upholsterer	12.51
11000 - General Services And Support Occupations	14.38
11030 - Cleaner, Vehicles	0.00
	8.23
11060 - Elevator Operator	8.23
11090 - Gardener	10.99
11122 - Housekeeping Aide	8.33
11150 - Janitor	8.23
11210 - Laborer, Grounds Maintenance	9.14
11240 - Maid or Houseman	7.25
11260 - Pruner	8.23
11270 - Tractor Operator	10.33
11330 - Trail Maintenance Worker	9.14
11360 - Window Cleaner	9.14
12000 - Health Occupations	
12010 - Ambulance Driver	15.81
12011 - Breath Alcohol Technician	15.81
12012 - Certified Occupational Therapist Assistant	21.70
12015 - Certified Physical Therapist Assistant	21.70
12020 - Dental Assistant	13.20
12025 - Dental Hygienist	29.85
12030 - EKG Technician	23.96
12035 - Electroneurodiagnostic Technologist	23.96
12040 - Emergency Medical Technician	15.81
12071 - Licensed Practical Nurse I	14.14
12072 - Licensed Practical Nurse II	15.81
12073 - Licensed Practical Nurse III	17.63
12100 - Medical Assistant	11.54
12130 - Medical Laboratory Technician	14.14
12160 - Medical Record Clerk	11.82
12190 - Medical Record Technician	13.59
12195 - Medical Transcriptionist	14.14
12210 - Nuclear Medicine Technologist	34.75
12221 - Nursing Assistant I	10.03
12222 - Nursing Assistant II	11.30
12223 - Nursing Assistant III	12.31
12224 - Nursing Assistant IV	13.84
12235 - Optical Dispenser	15.81
12236 - Optical Technician	14.14
12250 - Pharmacy Technician	13.41
12280 - Phlebotomist	
12200 - Fillebocomisc	13.84
12305 - Radiologic Technologist	13.84 22.64
12305 - Radiologic Technologist 12311 - Registered Nurse I	22.64 20.70
12305 - Radiologic Technologist	22.64 20.70 25.32
12305 - Radiologic Technologist 12311 - Registered Nurse I 12312 - Registered Nurse II 12313 - Registered Nurse II, Specialist	22.64
12305 - Radiologic Technologist 12311 - Registered Nurse I 12312 - Registered Nurse II 12313 - Registered Nurse II, Specialist 12314 - Registered Nurse III	22.64 20.70 25.32
12305 - Radiologic Technologist 12311 - Registered Nurse I 12312 - Registered Nurse II 12313 - Registered Nurse II, Specialist	22.64 20.70 25.32 25.32
12305 - Radiologic Technologist 12311 - Registered Nurse I 12312 - Registered Nurse II 12313 - Registered Nurse II, Specialist 12314 - Registered Nurse III 12315 - Registered Nurse III, Anesthetist 12316 - Registered Nurse IV	22.64 20.70 25.32 25.32 30.64
12305 - Radiologic Technologist 12311 - Registered Nurse I 12312 - Registered Nurse II 12313 - Registered Nurse II, Specialist 12314 - Registered Nurse III 12315 - Registered Nurse III, Anesthetist	22.64 20.70 25.32 25.32 30.64 30.64
12305 - Radiologic Technologist 12311 - Registered Nurse I 12312 - Registered Nurse II 12313 - Registered Nurse II, Specialist 12314 - Registered Nurse III 12315 - Registered Nurse III, Anesthetist 12316 - Registered Nurse IV 12317 - Scheduler (Drug and Alcohol Testing) 13000 - Information And Arts Occupations	22.64 20.70 25.32 25.32 30.64 30.64 36.72
12305 - Radiologic Technologist 12311 - Registered Nurse I 12312 - Registered Nurse II 12313 - Registered Nurse II, Specialist 12314 - Registered Nurse III 12315 - Registered Nurse III, Anesthetist 12316 - Registered Nurse IV 12317 - Scheduler (Drug and Alcohol Testing)	22.64 20.70 25.32 25.32 30.64 30.64 36.72
12305 - Radiologic Technologist 12311 - Registered Nurse I 12312 - Registered Nurse II 12313 - Registered Nurse II, Specialist 12314 - Registered Nurse III 12315 - Registered Nurse III, Anesthetist 12316 - Registered Nurse IV 12317 - Scheduler (Drug and Alcohol Testing) 13000 - Information And Arts Occupations	22.64 20.70 25.32 25.32 30.64 30.64 36.72 19.59
12305 - Radiologic Technologist 12311 - Registered Nurse I 12312 - Registered Nurse II 12313 - Registered Nurse II, Specialist 12314 - Registered Nurse III 12315 - Registered Nurse III, Anesthetist 12316 - Registered Nurse IV 12317 - Scheduler (Drug and Alcohol Testing) 13000 - Information And Arts Occupations 13011 - Exhibits Specialist I	22.64 20.70 25.32 25.32 30.64 30.64 36.72 19.59
12305 - Radiologic Technologist 12311 - Registered Nurse I 12312 - Registered Nurse II 12313 - Registered Nurse II, Specialist 12314 - Registered Nurse III 12315 - Registered Nurse III, Anesthetist 12316 - Registered Nurse IV 12317 - Scheduler (Drug and Alcohol Testing) 13000 - Information And Arts Occupations 13011 - Exhibits Specialist I 13012 - Exhibits Specialist II 13013 - Exhibits Specialist III 13041 - Illustrator I	22.64 20.70 25.32 25.32 30.64 30.64 36.72 19.59
12305 - Radiologic Technologist 12311 - Registered Nurse I 12312 - Registered Nurse II 12313 - Registered Nurse II, Specialist 12314 - Registered Nurse III 12315 - Registered Nurse III, Anesthetist 12316 - Registered Nurse IV 12317 - Scheduler (Drug and Alcohol Testing) 13000 - Information And Arts Occupations 13011 - Exhibits Specialist I 13012 - Exhibits Specialist II 13013 - Exhibits Specialist III 13041 - Illustrator I 13042 - Illustrator II	22.64 20.70 25.32 25.32 30.64 30.64 36.72 19.59 15.06 18.66 22.83
12305 - Radiologic Technologist 12311 - Registered Nurse I 12312 - Registered Nurse II 12313 - Registered Nurse II, Specialist 12314 - Registered Nurse III 12315 - Registered Nurse III, Anesthetist 12316 - Registered Nurse IV 12317 - Scheduler (Drug and Alcohol Testing) 13000 - Information And Arts Occupations 13011 - Exhibits Specialist I 13012 - Exhibits Specialist II 13013 - Exhibits Specialist III 13041 - Illustrator I	22.64 20.70 25.32 25.32 30.64 30.64 36.72 19.59 15.06 18.66 22.83 15.06

13047 - Librarian	20.66
13050 - Library Aide/Clerk	12.00
13054 - Library Information Technology Systems Administrator	18.66
13058 - Library Technician	15.06
13061 - Media Specialist I	13.46
13062 - Media Specialist II	15.06
13063 - Media Specialist III	16.80
13071 - Photographer I	12.82
13072 - Photographer II	14.32
13073 - Photographer III 13074 - Photographer IV	17.75
13075 - Photographer V	21.73 26.30
13110 - Video Teleconference Technician	12.91
14000 - Information Technology Occupations	12.71
14041 - Computer Operator I	13.65
14042 - Computer Operator II	15.76
14043 - Computer Operator III	17.56
14044 - Computer Operator IV	19.50
14045 - Computer Operator V 14071 - Computer Programmer I (see 1)	21.81
140/1 - Computer Programmer I (see 1) 14072 - Computer Programmer II (see 1)	15.73 19.50
14073 - Computer Programmer III (see 1)	23.84
14074 - Computer Programmer IV (see 1)	23.04
14101 - Computer Systems Analyst I (see 1)	24.23
14102 - Computer Systems Analyst II (see 1)	220
14103 - Computer Systems Analyst III (see 1)	
14150 - Peripheral Equipment Operator	13.65
14160 - Personal Computer Support Technician	19.50
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	24.23
15020 - Aircrew Training Devices Instructor (Rated)	29.32
15030 - Air Crew Training Devices Instructor (Pilot) 15050 - Computer Based Training Specialist / Instructor	33.30
15050 - Computer Based Training Specialist / Instructor 15060 - Educational Technologist	24.23 22.82
15070 - Flight Instructor (Pilot)	33.30
15080 - Graphic Artist	20.47
15090 - Technical Instructor	17.65
15095 - Technical Instructor/Course Developer	21.58
15110 - Test Proctor	13.87
15120 - Tutor	13.87
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	8.08
16030 - Counter Attendant 16040 - Dry Cleaner	8.08
16070 - Finisher, Flatwork, Machine	9.34
16090 - Presser, Hand	8.08
16110 - Presser, Machine, Dry-cleaning	8.08
16130 - Presser, Machine, Shirts	8.08
16160 - Presser, Machine, Wearing Apparel, Laundry	8.08
16190 - Sewing Machine Operator	9.86
16220 - Tailor	10.33
16250 - Washer, Machine	8.46
19000 - Machine Tool Operation And Repair Occupations	14.40
19010 - Machine-Tool Operator (Tool Room) 19040 - Tool And Die Maker	14.49
21000 - Materials Handling And Packing Occupations	18.20
21020 - Forklift Operator	12.49
21030 - Material Coordinator	18.34
21040 - Material Expediter	18.34
21050 - Material Handling Laborer	10.65
21071 - Order Filler	9.66
21080 - Production Line Worker (Food Processing)	12.49
21110 - Shipping Packer	13.33
21130 - Shipping/Receiving Clerk	13.33 13.23
21140 - Store Worker I 21150 - Stock Clerk	18.58
21150 - Stock Clerk 21210 - Tools And Parts Attendant	12.49
21410 - Warehouse Specialist	12.49
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	20.69
23021 - Aircraft Mechanic I	19.70
23022 - Aircraft Mechanic II	20.69
23023 - Aircraft Mechanic III	21.74
23040 - Aircraft Mechanic Helper	13.70

	23050 - Aircraft, Painter	18.50
	23060 - Aircraft Servicer	16.09
	23080 - Aircraft Worker	17.38
	23110 - Appliance Mechanic	14.49
	23120 - Bicycle Repairer	9.74
	23125 - Cable Splicer	15.43
	23130 - Carpenter, Maintenance	13.00
	23140 - Carpet Layer	13.55
	23160 - Electrician, Maintenance	14.99
	23181 - Electronics Technician Maintenance I	14.72
	23182 - Electronics Technician Maintenance II	15.05
	23183 - Electronics Technician Maintenance III	18.31
	23260 - Fabric Worker	12.60
	23290 - Fire Alarm System Mechanic	15.43
	23310 - Fire Extinguisher Repairer	11.67
	23311 - Fuel Distribution System Mechanic	15.43
	23312 - Fuel Distribution System Operator	13.01
	23370 - General Maintenance Worker	11.95
	23380 - Ground Support Equipment Mechanic	19.70
	23381 - Ground Support Equipment Servicer	16.09
	23382 - Ground Support Equipment Worker	17.38
	23391 - Gunsmith I	11.67
	23392 - Gunsmith II	13.55
	23393 - Gunsmith III	15.43
	23410 - Heating, Ventilation And Air-Conditioning	15.76
	Mechanic	
	23411 - Heating, Ventilation And Air-Conditioning	16.55
	Mechanic (Research Facility)	
	23430 - Heavy Equipment Mechanic	15.15
	23440 - Heavy Equipment Operator	13.73
	23460 - Instrument Mechanic	15.43
	23465 - Laboratory/Shelter Mechanic	14.49
	23470 - Laborer	10.65
	23510 - Locksmith	14.49
	23530 - Machinery Maintenance Mechanic	17.38
	23550 - Machinist, Maintenance	15.43
	23580 - Maintenance Trades Helper	9.92
	23591 - Metrology Technician I	15.43
	23592 - Metrology Technician II	16.41
	23592 - Metrology Technician III	17.37
	23640 - Millwright	15.43
		14.38
	23710 - Office Appliance Repairer	
	23760 - Painter, Maintenance	13.55
	23790 - Pipefitter, Maintenance	15.32
	23810 - Plumber, Maintenance	14.38
	23820 - Pneudraulic Systems Mechanic	15.43
	23850 - Rigger	15.43
	23870 - Scale Mechanic	13.55
	23890 - Sheet-Metal Worker, Maintenance	15.21
	23910 - Small Engine Mechanic	13.55
	23931 - Telecommunications Mechanic I	19.01
	23932 - Telecommunications Mechanic II	19.76
	23950 - Telephone Lineman	18.24
	23960 - Welder, Combination, Maintenance	14.66
	23965 - Well Driller	15.43
	23970 - Woodcraft Worker	15.43
	23980 - Woodworker	11.67
24	000 - Personal Needs Occupations	
	24570 - Child Care Attendant	10.09
	24580 - Child Care Center Clerk	12.58
	24610 - Chore Aide	12.43
	24620 - Family Readiness And Support Services	12.44
	Coordinator	
	24630 - Homemaker	16.12
25	0000 - Plant And System Operations Occupations	
	25010 - Boiler Tender	15.43
	25040 - Sewage Plant Operator	14.49
	25070 - Stationary Engineer	15.43
	25190 - Ventilation Equipment Tender	10.73
	25210 - Water Treatment Plant Operator	14.49
27	7000 - Protective Service Occupations	
	27004 - Alarm Monitor	10.90
	27007 - Baggage Inspector	7.35
	27008 - Corrections Officer	12.05
	27010 - Court Security Officer	12.05

07000 5	
27030 - Detection Dog Handler	10.90
27040 - Detention Officer	12.05
27070 - Firefighter	12.05
27101 - Guard I	7.37
27102 - Guard II	10.90
27131 - Police Officer I	12.05
27132 - Police Officer II	13.40
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	9.53
28042 - Carnival Equipment Repairer	10.08
28043 - Carnival Equipment Worker	7.78
28210 - Gate Attendant/Gate Tender	13.18
28310 - Lifeguard	11.01
28350 - Park Attendant (Aide)	14.74
28510 - Recreation Aide/Health Facility Attendant	10.76
28515 - Recreation Specialist	18.26
28630 - Sports Official	11.74
28690 - Swimming Pool Operator	17.71
29000 - Stevedoring/Longshoremen Occupational Services 29010 - Blocker And Bracer	15 00
29010 - Blocker And Bracer 29020 - Hatch Tender	15.20
29030 - Line Handler	15.20
29041 - Stevedore I	15.20
29041 - Stevedore I	14.22
30000 - Technical Occupations	16.25
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	25 77
30010 - Air Traffic Control Specialist, Center (HFO) (See 2)	35.77
30012 - Air Traffic Control Specialist, Station (AFO) (see 2)	24.66 27.16
30021 - Archeological Technician I	17.49
30022 - Archeological Technician II	19.56
30023 - Archeological Technician III	24.21
30030 - Cartographic Technician	23.18
30040 - Civil Engineering Technician	21.93
30061 - Drafter/CAD Operator I	17.49
30062 - Drafter/CAD Operator II	19.56
30063 - Drafter/CAD Operator III	20.74
30064 - Drafter/CAD Operator IV	24.21
30081 - Engineering Technician I	14.62
30082 - Engineering Technician II	16.41
30083 - Engineering Technician III	18.36
30084 - Engineering Technician IV	22.34
30085 - Engineering Technician V	27.83
30086 - Engineering Technician VI	00 66
	33.66
30090 - Environmental Technician	21.10
30090 - Environmental Technician 30210 - Laboratory Technician	
	21.10
30210 - Laboratory Technician	21.10 20.74
30210 - Laboratory Technician 30240 - Mathematical Technician	21.10 20.74 23.34
30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III	21.10 20.74 23.34 19.06
30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV	21.10 20.74 23.34 19.06 21.53
30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician	21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93
30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I	21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17
30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer II	21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10
30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer III	21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79
30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer II 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I	21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74
30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer III 30493 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II	21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51
30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer III 30493 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III	21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97
30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer II 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician II 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort	21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74
30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer II 30463 - Technical Writer III 30493 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel	21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74 22.74
30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer II 30463 - Technical Writer III 30493 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or (see 2)	21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74
30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer II 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or (see 2) Surface Programs	21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74 27.74 20.74
30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer III 30493 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or (see 2) Surface Programs 30621 - Weather Observer, Senior (see 2)	21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74 22.74
30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer II 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or (see 2) Surface Programs 30621 - Weather Observer, Senior (see 2)	21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74 22.74 20.74 23.00
30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer II 30493 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician II 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or (see 2) Surface Programs 30621 - Weather Observer, Senior (see 2) 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide	21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74 22.74 20.74 23.00 8.15
30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer II 30493 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician II 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or (see 2) Surface Programs 30621 - Weather Observer, Senior (see 2) 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver	21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74 22.74 20.74 23.00 8.15 9.69
30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer II 30493 - Unexploded Ordnance (UXO) Technician I 30491 - Unexploded Ordnance (UXO) Technician II 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or (see 2) Surface Programs 30621 - Weather Observer, Senior (see 2) 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier	21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74 22.74 20.74 23.00 8.15 9.69 8.97
30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer II 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or (see 2) Surface Programs 30621 - Weather Observer, Senior (see 2) 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant	21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74 22.74 20.74 23.00 8.15 9.69 8.97 7.25
30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer II 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or (see 2) Surface Programs 30621 - Weather Observer, Senior (see 2) 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver	21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74 20.74 23.00 8.15 9.69 8.97 7.25 9.99
30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant III 30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer II 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30494 - Unexploded Ordnance (UXO) Technician III 30495 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or (see 2) Surface Programs 30621 - Weather Observer, Senior (see 2) 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver	21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74 20.74 20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21
30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer II 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician II 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or (see 2) Surface Programs 30621 - Weather Observer, Senior (see 2) 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31000 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31311 - Truck-driver, Light	21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74 20.74 20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21 8.97
30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer II 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or (see 2) Surface Programs 30621 - Weather Observer, Senior (see 2) 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truck-driver, Light 31362 - Truck-driver, Medium	21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74 20.74 20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61
30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer II 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician II 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or (see 2) Surface Programs 30621 - Weather Observer, Senior (see 2) 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31000 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31311 - Truck-driver, Light	21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74 20.74 20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21 8.97

9	9000 -	Miscellaneous Occupations	
	99030	- Cashier	7.46
	99050	- Desk Clerk	9.70
	99095	- Embalmer	22.74
		- Laboratory Animal Caretaker I	16.24
		- Laboratory Animal Caretaker II	17.04
	99310	- Mortician	22.74
	99410	- Pest Controller	13.28
	99510	- Photofinishing Worker	11.95
		- Recycling Laborer	10.76
		- Recycling Specialist	16.27
		- Refuse Collector	10.24
		- Sales Clerk	8.95
		- School Crossing Guard	15.03
		- Survey Party Chief	20.30
		- Surveying Aide	11.54
		- Surveying Technician	15.00
		- Vending Machine Attendant	20.19
		- Vending Machine Repairer	23.57
	99842	- Vending Machine Repairer Helper	20.19

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.27 per hour or \$170.80 per week or \$740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If You work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination.

Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

AFFIDAVIT re NON-COLLUSION

[state name of affiant signing below], being first duly sworn, deposes and says that: 1. The name of the offering company or individual is [state name of company] 2. The proposal for the solicitation identified above is genuine and not collusive or a sham. The offeror has not colluded, conspired, connived or agreed, directly or indirectly, with any other offeror or person, to put in a sham proposal or to refrain from making an offer. The offeror has not in any manner, directly or indirectly, sought by an agreement or collusion, or communication or conference, with any person to fix the proposal price of offeror or of any other offeror, or to fix any overhead, profit or cost element of said proposal price, or of that of any other offeror, or to secure any advantage against the government of Guam or any other offeror, or to secure any advantage against the government of Guam or any other offeror, or to secure any advantage against the government of Guam or any person interested in the proposed contract. All statements in this affidavit and in the proposal are true to the best of the knowledge of the undersigned. This statement is made pursuant to 2 GAR Division 4 § 3126(b). 3. I make this statement on behalf of myself as a representative of the offeror, and on behalf of the offeror's officers, representatives, agents, subcontractors, and employees.
1. The name of the offering company or individual is [state name of company] 2. The proposal for the solicitation identified above is genuine and not collusive or a sham. The offeror has not colluded, conspired, connived or agreed, directly or indirectly, with any other offeror or person, to put in a sham proposal or to refrain from making an offer. The offeror has not in any manner, directly or indirectly, sought by an agreement or collusion, or communication or conference, with any person to fix the proposal price of offeror or of any other offeror, or to fix any overhead, profit or cost element of said proposal price, or of that of any other offeror, or to secure any advantage against the government of Guam or any other offeror, or to secure any advantage against the government of Guam or any person interested in the proposed contract. All statements in this affidavit and in the proposal are true to the best of the knowledge of the undersigned. This statement is made pursuant to 2 GAR Division 4 § 3126(b).
1. The name of the offering company or individual is [state name of company] 2. The proposal for the solicitation identified above is genuine and not collusive or a sham. The offeror has not colluded, conspired, connived or agreed, directly or indirectly, with any other offeror or person, to put in a sham proposal or to refrain from making an offer. The offeror has not in any manner, directly or indirectly, sought by an agreement or collusion, or communication or conference, with any person to fix the proposal price of offeror or of any other offeror, or to fix any overhead, profit or cost element of said proposal price, or of that of any other offeror, or to secure any advantage against the government of Guam or any other offeror, or to secure any advantage against the government of Guam or any person interested in the proposed contract. All statements in this affidavit and in the proposal are true to the best of the knowledge of the undersigned. This statement is made pursuant to 2 GAR Division 4 § 3126(b).
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Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to before me
this day of, 201
NOTARY PUBLIC My commission expires

AFFIDAVIT DISCLOSING OWNERSHIP and COMMISSION

CITY	OF)			
ICI ANI) ss.			
ISLAN	D OF GUAM)			
Α.	I, the undersigned, being first duly sworn, depose and say that I am an authorized representative of the offeror and that [please check only one]: [] The offeror is an individual or sole proprietor and owns the entire (100%) interest in the			
	offering business.	arradar of sole proprietor and	owns the entire (2007) interest in the	
	[] The offeror is a cor	poration, partnership, joint ven	ture, or association known as [please state	
	more than 10% of the shar		partners, or joint venturers who have held siness during the 365 days immediately ows [if none, please so state]	
	<u>Name</u>	<u>Address</u>	% of Interest	
B. or for	other compensation for pr		entitled to receive a commission, gratuity g business related to the bid or proposal ease so state]: Compensation	
Subscribing Line Subscribing Line Subscribing Line Subscribing Line Subscriber Subscribe	ne an award is made or a co	Signature of one of the Partner, if the Officer, if the Officer, if the O1		

AG Procurement Form 002 (Rev. Nov. 17, 2005)

AFFIDAVIT re CONTINGENT FEES

D OF GUAM)	
deposes and says that:	state name of affiant signing below], being first sworn
1. The name of the offering of	company or individual is [state name of company]
The offering company has not retained a	ompany's bid or proposal, to the best of my knowledging person or agency on a percentage, commission, or ontract. This statement is made pursuant to 2 GAR Di
offering company has not retained a personal Guam upon an agreement or understand contingent fee, except for retention of both	ompany's bid or proposal, to the best of my knowledg son to solicit or secure a contract with the governmen ding for a commission, percentage, brokerage, or ona fide employees or bona fide established commerc ing business. This statement is made pursuant to 2 GA
	on behalf of myself as a representative of the offeror, sentatives, agents, subcontractors, and employees.
	Signature of one of the following: Offeror, if the offeror is an individual;
	Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to before me this, 201	

AG Procurement Form 007 (Jul. 15, 2010)

GOVERNMENT OF GUAM

GENERAL SERVICES AGENCY 148 Route 1, Marine Corp. Drive Piti, Guam 96915

BID BOND NO. ____

KNOW ALL MEN BY THESE PRESENTS th		, as			
Principal hereinafter called the Principal, and (Bonding Company), A duly admitted insurer under the laws of the Territory of Guam, as Surety, hereinafter called the Surety are Held firmly bound unto the Territory of Guam for the sum of Dollars (\$					
Dollars (\$), for Payment	t of which sum will			
and truly to be made, the said Principal and the said Surety bind ourselves, our heirs, executors,					
administrators, successors and assigns, jointly a	•	,			
WHEREAS, the Principal has submitted a bi	d for (identify project by number and br	ief description)			
NOW, THEREFORE, if the Territory of Guenter into a Contract with the Territory of Guenter into a Contract with the Territory of Guenter into a Contract with the Territory of Guenter in bonds as may be specified in bidding of faithful performance of such Contract and for prosecution thereof, or in the event of the failure or bonds, if the Principal shall pay to the Territory between the amounts specified in said bid and good faith contract with another party to perform amount as specified in the Invitation for Bids the full force and effect. Signed and sealed this	arm in accordance with the terms of such ar Contract Documents with good and so the prompt payment of labor and make of the Principal to enter such Contraction of Guam the difference not to excell such larger amount for which the Terriform work covered by said bid or an then this obligation shall be null and voi	ich bid, and give such ufficient surety for the terial furnished in the act and give such bond eed the penalty hereof itory of Guam may in appropriate liquidated d, otherwise to remain			
	(PRINCIPAL)	(SEAL)			
(WITNESS)					
(TITLE)					
(MAJOR OFFICER OF SURETY)	(MAJOR OFFICER OF S	URETY)			
(TITLE)	(TITLE)				
	(RESIDENT GENERAL	AGENT)			

INSTRUCTION TO PROVIDERS:

NOTICE to all Insurance and Bonding Institutions:

The Bond requires the signatures of the Vendor, two (2) major Officers of the Surety and Resident General Agent, if the Surety is a foreign or alien surety.

When the form is submitted to General Services Agency, it should be accompanied with copies of The following:

- 1. Current Certificate of Authority to do business on Guam issued by the Department of Revenue and Taxation.
- 2. Power of Attorney issued by the Surety to the Resident General Agent.
- 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.

Bonds, submitted as Bid Guarantee, without signatures and supporting documents are invalid and Bids will be rejected.

GOVERNMENT OF GUAM GENERAL TERMS AND CONDITIONS

SEALED BID SOLICITATION AND AWARD

Only those Boxes checked below are applicable to this bid.

- [X] 1. AUTHORITY: This solicitation is issued subject to all the provisions of the Guam Procurement Act (5GCA, Chapter 5) and the Guam Procurement Regulations (copies of both are available at the Office of the Complier of laws, Department of Law, copies available for inspection at General Services Agency). It requires all parties involved in the Preparation, negotiation, performance, or administration of contracts to act in good faith.
- [X] 2. **GENERAL INTENTION**: Unless otherwise specified, it is the declared and acknowledged intention and meaning of these General Terms and conditions for the bidder to provide the Government of Guam (Government) with specified services or with materials, supplies or equipment completely assembled and ready for use.
- [X] 3. TAXES: Bidders are cautioned that they are subject to Guam Income Taxes as well as all other taxes on Guam Transactions. Specific information on taxes may be obtained from the Director of Revenue and Taxation.

LICENSING: Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who has not

- complied with the Guam Licensing Law. Specific information on licenses may be obtained from the Director of Revenue and Taxation.
- LOCAL PROCUREMENT PREFERENCE: All procurement of supplies and services where possible, will be made from among businesses licensed to do business on Guam in accordance with section 5008 of the Guam Procurement Act (5GCA, Chapter 5) and Section 1-104 of the Guam Procurement Regulations.
- [X] 6. COMPLIANCE WITH SPECIFICATIONS AND OTHER SOLICITATION REQUIREMENTS: Bidders shall comply with all specifications and other requirements of the Solicitation. (See 2 G.A.R., Div.4, §3109(m)(4)(B) for rare exceptions)
- [X] 7. "ALL OR NONE" BIDS: NOTE: By checking this item, the Government is requesting all of the bid items to be bided or none at all. The Government will not award on an itemized basis.
- [X] 8. INDEPENDENT PRICE DETERMINATION: The bidder, upon signing the Invitation for Bid, certifies that the prices in his bid were derived at without collusion, and acknowledge that collusion and anti-competitive practices are prohibited by law. Violations will be subject to the provision of Section 5651 of the Guam Procurement Act. Other existing civil, criminal or administrative remedies are not impaired and may be in addition to the remedies in Section 5651 of the Government code.
- [X] 9. **BIDDER'S PRICE**: The Government will consider not more than two (2) (Basic and Alternate) item prices and the bidder shall explain fully each price if supplies, materials, equipment, and/or specified services offered comply with specifications and the products origin. Where basic or alternate bid meets the minimum required specification, cost and other factors will be considered. Failure to explain this requirement will result in rejection of the bid.
- [X] 10. BID ENVELOPE: Envelope shall be sealed and marked with the bidder's name, Bid number, time, date and place of Bid Opening.
- [X] 11. BID GUARANTEE REQUIREMENT: Bidder is required to submit a Bid Guarantee Bond or standby irrevocable Letter of Credit or Certified Check or Cashier's Check in the same bid envelope to be held by the Government pending award. The Bid Guarantee Bond, Letter of Credit, Certified Check or Cashier's Check must be issued by any local surety or banking institution licensed to do business on Guam and made payable to the Treasure of Guam in the amount of fifteen percent (15%) of his highest total bid offer. The Bid Bond must be submitted on Government Standard Form BB-1 (copy enclosed). Personal Checks will not be accepted as Bid Guarantee. If a successful Bidder (contractor) withdraws from the bid or fails to enter into contract within the prescribed time, such Bid guarantee will be forfeited to the Government of Guam. Bids will be disqualified if not accompanied by Bid Bond, Letter of Credit, Certified Check or Cashier's check. Bidder must include in his/her bid, valid copies of a Power of Attorney from the Surety and a Certificate of Authority from the Government of Guam to show proof that the surety company named on the bond instrument is authorized by the Government of Guam and qualified to do business on Guam. For detailed information on bonding matters, contact the Department of Revenue and Taxation. Failure to submit a valid Power of Attorney and Certificate of Authority on the surety is cause for rejection of bid. Pursuant to 5 GCA § 5212, all competitive sealed bidding for the procurement of supplies or services exceeding \$25,000.00 a 15% Bid Security of the total bid price must accompany the bid package. The bid bond, Letter of Credit, Certified Check or Cashier's Check will serve as Bid Security for this procurement.
- [X] 12. **PERFORMANCE GUARANTEE**: Bidders who are awarded a contract under this solicitation, guarantee that goods will be delivered or required services performed within the time specified. Failure to perform the contract in a satisfactory manner may be cause for suspension or debarment from doing business with the Government of Guam. In addition, the Government will hold the Vendor liable and will enforce the requirements as set forth in Section 40 of these General Terms and Conditions.
- [X] 13. **SURETY BONDS**: Bid and Bid Bonds coverage must be signed or countersigned in Guam by a foreign or alien surety's resident general agent. The surety must be an Insurance Company, authorized by the government of Guam and qualified to do business in Guam. Bids will be disqualified if the Surety Company does not have a valid Certificate of Authority from the Government of Guam to conduct business in Guam.
- [X] 14. **COMPETENCY OF BIDDERS**: Bids will be considered only from such bidders who, in the opinion of the Government, can show evidence of their ability, experience, equipment, and facilities to render satisfactory service.
- [X] 15. DETERMINATION OF RESPONSIBILITY OF BIDDERS: The Chief Procurement Officer reserves the right for securing from bidders information to determine whether or not they are responsible and to inspect plant site, place of business; and supplies and services as necessary to determine their responsibility in accordance with Section 15 of these General Terms and Conditions. (2 GAR, Div. 4 § 3116)

[X] 4.

[X] 16. STANDARD FOR DETERMINATION OF LOWEST RESPONSIBLE BIDDER:

In determining the lowest responsible offer, the Chief Procurement Officer shall be guided by the following:

- a) Price of items offered.
- b) The ability, capacity, and skill of the Bidder to perform.
- c) Whether the Bidder can perform promptly or within the specified time.
- d) The quality of performance of the Bidder with regards to awards previously made to him.
- e) The previous and existing compliance by the Bidder with laws and regulations relative to procurement.
- f) The sufficiency of the financial resources and ability of the Bidder to perform.
- g) The ability of the bidder to provide future maintenance and services for the subject of the award.
- h) The compliance with all of the conditions to the Solicitation.
- [X] 17. **TIE BIDS**: If the bids are for the same unit price or total amount in the whole or in part, the Chief Procurement Officer will determine award based on 2 GAR, Div. 4, § 3109(o) (2) or to reject all such bids.
- [X] 18. BRAND NAMES: Any reference in the Solicitation to manufacturer's Brand Names and number is due to lack of a satisfactory specification of commodity description. Such preference is intended to be descriptive, but not restrictive and for the sole purpose of indicating prospective bidders a description of the article or services that will be satisfactory. Bids on comparable items will be considered provided the bidder clearly states in his bid the exact articles he is offering and how it differs from the original specification.
- [X] 19. **DESCRIPTIVE LITERATURE**: Descriptive literature as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The literature furnished must clearly identify the item(s) in the Bid. The descriptive literature is required to establish, for the purpose of evaluation and award, details of the product(s) the bidder proposes to furnish including design, materials, components, performance characteristics, methods of manufacture, construction, assembly or other characteristics which are considered appropriate. Rejection of the Bid will be required if the descriptive literature does not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the descriptive literature by the time specified in the Solicitation will require rejection of the bid.
- [] 20. **SAMPLES**: Sample(s) of item(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The sample(s) should represent exactly what the bidder proposes to furnish and will be used to determine if the item(s) offered complies with the specifications. Rejection of the Bid will be required if the sample(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the sample(s) by the time specified in the Solicitation will require rejection of the Bid.
- [] 21. LABORATORY TEST: Successful bidder is required to accompany delivery of his goods with a Laboratory Test Report indicating that the product he is furnishing the Government meets with the specifications. This report is on the bidder's account and must be from a certified Testing Association.
- [X] 22. AWARD, CANCELLATION, & REJECTION: Award shall be made to the lowest responsible and responsive bidder, whose bid is determined to be the most advantageous to the Government, taking into consideration the evaluation factors set forth in this solicitation. No other factors or criteria shall be used in the evaluation. The right is reserved as the interest of the Government may require to waive any minor irregularity in bid received pursuant to 2 G.A.R., Div. 4 §3109(m)(4)(B)
 - The Chief Procurement Officer shall have the authority to award, cancel, or reject bids, in whole or in part for any one or more items if he/she determines it is in the public interest. Award issued to the lowest responsible bidder within the specified time for acceptance as indicated in the solicitation, results in a bidding contract without further action by either party. In case of an error in the extension of prices, unit price will govern. It is the policy of the Government to award contracts to qualified local bidders.

No. award shall be made under this solicitation which shall require advance payment or irrevocable letter of credit from the government

- [X] 23. The Government reserves the right to increase or decrease the quantity of the items for award and make additional awards for the same type items and the vendor agrees to such modifications and additional awards based on the bid prices for a period of one (1) year on an as needed basis upon the availability of funds after original award.
 - (2 GAR, Div.4 §1103).
- [X] 24. MARKING: Each outside container shall be marked with the Purchase Order number, item number, brief item description and quantity. Letter marking shall not be less than 3/4" in height.
- [X] 25. **SCHEDULE FOR DELIVERY**: Successful bidder shall notify the General Services Agency, Telephone Nos. 475-1707 or 475-1713, at least twenty-four (24) hours before delivery of any item under this solicitation.
- [X] 26. **BILL OF SALE**: Successful supplier shall render Bills of Sale for each item delivered under this contract. Failure to comply with this requirement will result in rejection of delivery. The Bill of Sale must accompany the items delivered but will not be considered as an invoice for payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [X] 27. MANUFACTURER'S CERTIFICATE: Successful bidder is required, upon delivery of any item under this contract, to furnish a certificate from the manufacturer indicating that the goods meet the specifications. Failure to comply with this request will result in rejection of delivery payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [X] 28. **INSPECTION**: All supplies, materials, equipment, or services delivered under this contract shall be subject to the inspection and/or test conducted by the Government at destination. If in any case the supplies, materials, equipment, or services are found to be defective in material, workmanship, performance, or otherwise do not conform with the specifications, the Government shall have the right to reject the items or require that they be corrected. The number of days required for correction will be determined by the Government.

- [X] 29. MOTOR VEHICLE SAFETY REQUIREMENTS: The Government will only consider Bids on motor vehicles which comply with the requirements of the National Traffic and Motor Vehicle safety Act of 1966 (Public Law 89-563) and Clean Air Act as amended (Public Law 88-206), that are applicable to Guam. Bidders shall state if the equipment offered comply with these aforementioned Federal Laws.
- [X] 30. **SAFETY INSPECTION**: All motor vehicles delivered under this contract must pass the Government of Guam Vehicle Inspection before delivery at destination.

[X] 31. GUARANTEE:

a) Guarantee of Vehicle Type of Equipment:

The successful bidder shall guarantee vehicular type of equipment offered against defective parts, workmanship, and performance, for a period of not less than one (1) year after date of receipt of equipment. Bidder shall also provide service to the equipment for at least one (1) year. Service to be provided shall include, but will not be limited to tune ups (change of spark plugs, contact points and condensers) and lubrication (change of engine and transmission oil). All parts and labor shall be at the expense of the bidder. All parts found defective and not caused by misuse, negligence or accident within the guarantee period shall be repaired, replaced, or adjusted within six (6) working days after notice from the Government and without cost to the Government. Vehicular type of equipment as used in this context shall include equipment used for transportation as differentiated from tractors, backhoes, etc.

b) Guarantee of Other Type of Equipment:

The successful bidder shall guarantee all other types of equipment offered, except those mentioned in 30a, above, against defective parts, workmanship, and performance for a period of not less than three (3) months after date of receipt of equipment. Bidder shall also provide service to the equipment for at least three (3) months. All parts found defective within that period shall be repaired or replaced by the Contractor without cost to the Government. Repairs, adjustments or replacements of defective parts shall be completed by the contractor within six (6) working days after notice from the Government.

- (c) Compliance with this Section is a condition of this Bid.
- [X] 32. REPRESENTATION REGARDING ETHICS IN PUBLIC PROCUREMENT: The bidder or contractor represents that it has not knowingly influenced and promises that it will not knowingly influence a Government employee to breach any of the ethical standards and represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities and kickbacks set forth on Chapter 11 (Ethics in Public Contracting) of the Guam Procurement Act and in Chapter 11 of the Guam Procurement Regulations.
- [X] 33. **REPRESENTATION REGARDING CONTINGENT FEES**: The contractor represents that it has not retained a person to solicit or secure a Government contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business (2 GAR, Div.4 §11-4.6.)
- [X] 34. EQUAL EMPLOYMENT OPPORTUNITY: Contractors shall not discriminate against any employee or applicant of employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.
- [X] 35. **COMPLIANCE WITH LAWS**: Bidders awarded a contract under this Solicitation shall comply with the applicable standard, provisions, and stipulations of all pertinent Federal and/or local laws, rules, and regulations relative to the performance of this contract and the furnishing of goods.
- [] 36. CHANGE ORDER: Any order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of 2 GAR, Div. 4 § 6101(3)(a) of the Guam Procurement Regulations.
- [X] 37. STOP WORK ORDER: Any stop work order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of 2 GAR, Div.4 §6101(4)(a) of the Guam Procurement Regulations.
- [X] 38. **TERMINATION FOR CONVENIENCE**: Any termination order for the convenience of the Government issued relative to <u>awards</u> made under this solicitation will be subject to and in accordance with the provisions of **2GAR**, **Div.4** §6101(10) of the Government Procurement Regulations.
- [X] 39. **TIME FOR COMPLETION**: It is hereby understood and mutually agreed by and between the contractor and the Government that the time for delivery to final destination or the timely performance of certain services is an essential condition of this contract. If the contractor refuses or fails to perform any of the provisions of this contract within the time specified in the Purchase Order (from the date Purchase Order is acknowledged by vendor), then the contractor is in default. Defaults will be treated subject to and in accordance with the provisions of 2 GAR, Div. 4 § 6101(8)
- [X] 40. **JUSTIFICATION OF DELAY**: Bidders who are awarded contracts under this Solicitation, guarantee that the goods will be delivered to their destination or required services rendered within the time specified. If the bidder is not able to meet the specified delivery date, he is required to notify the Chief Procurement Officer of such delay. Notification shall be in writing and shall be received by the Chief Procurement Officer at least twenty-four (24) hours before the specified delivery date. Notification of delay shall include an explanation of the causes and reasons for the delay including statement(s) from supplier or shipping company causing the delay. The Government reserves the right to reject delay justification if, in the opinion of the Chief Procurement Officer, such justification is not adequate.

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- [X] 41. SERVICE-DISABLED VETERAN OWNED BUSINESS PREFERENCE: Bidding is subject to the policy in favor of Service-Disabled Veteran Owned Business as defined in 5 GCA sections 5011 and 5012.
- [X] 42. **LIQUIDATED DAMAGES**: When the contractor is given notice of delay or nonperformance as specified in Paragraph 1 (Default) of the Termination for Default Clause of this contract and fails to cure in the time specified, the contractor shall be liable for damages for delay in the amount of one-fourth of one percent (1%) of outstanding order per calendar day from date set for cure until either the territory reasonably obtains similar supplies or services if the contractor is terminated for default, or until the contractor provides the supplies or services if the contractor is not terminated for default. To the extent that the contractor's delay or nonperformance is excused under Paragraph 40 (Excuse for Nonperformance or Delayed Performance) of the Termination for Default Clause of this contract, liquidated damages shall not be due the territory. The contractor remains liable for damages caused other than by delay. 2 GAR, Div. 4 §6101(4)(C)(9)(a).
- [X] 43. PHYSICAL LIABILITY: If it becomes necessary for the Vendor, either as principal, agent or employee, to enter upon the premises or property of the Government of Guam in order to construct, erect, inspect, make delivery or remove property hereunder, the Vendor hereby covenants and agrees to take, use, provide and make all proper, necessary and sufficient precautions, safeguards and protections against the occurrence of any accidents, injuries or damages to any person or property during the progress of the work herein covered, and to be responsible for, and to indemnify and save harmless the Government of Guam from the payment of all sums of money by reason of all or any such accidents, injuries or damages that may occur upon or about such work, and fines, penalties and loss incurred for or by reasons of the violations of any territorial ordinance, regulations, or the laws of Guam or the United States, while the work is in progress. Contractor will carry insurance to indemnify the Government of Guam against any claim for loss, damage or injury to property or persons arising out of the performance of the Contractor or his employees and agents of the services covered by the contract and the use, misuse or failure of any equipment used by the contractor or his employees or agents, and shall provide certificates of such insurance to the Government of Guam when required.
- [] 44. Contract will be cancelled if funds not appropriated or insufficient, and that government will timely inform contractor. 2 GAR, Div.4 § 3121(e) (1) (C) and 2 GAR, Div.4 § 3121(e)(1)(D).
- [] 45. If cancelled, contractor will be reimbursed unamortized reasonably incurred non-recurring costs. 2 GAR, Div.4 § 3121(e) (1) (G).
- [X] 46. **CONTACT FOR CONTRACT ADMINISTRATION**: If your firm receives a contract as a result of this Solicitation, please designate a person whom we may contact for prompt administration.

Name:	Title:
Address:	Telephone:

GOVERNMENT OF GUAM SEALED BID SOLICITAITON INSTRUCTIONS

1. BID FORMS:

Each bidder shall be provided with two (2) sets of Solicitation forms. Additional copies may be provided upon request. Bidders requesting additional copies of said forms will be charged per page in accordance with 5 GCA § 10203 of the Government Code of Guam. All payments for this purpose shall be by cash, certified check or money order and shall be made payable to the General Services Agency (EO 86-24).

2. PREPARATIONS OF BIDS:

- a) Bidders are required to examine the drawings, specifications, schedule, and all instructions. Failure to do so will be at bidder's risk.
- b) Each bidder shall furnish the information required by the Solicitation. The bidder shall sign the solicitation and print or type his name on the Schedule. Erasures or other changes must be initialed by the person signing the bid. Bids signed by an agent are to be accompanied by evidence of this authority unless such evidence has been previously furnished to the issuing office.
- c) Unit price for each unit offered shall be shown and such price shall include packing unless otherwise specified. A total shall be entered in the amount column of the Schedule for each item offered. In case of discrepancies between a unit price and extended price, the unit price will be presumed to be correct.
- d) Bids for supplies or services other than those specified will not be considered. Time, if stated as a number of days, means calendar days and will include Saturdays, Sundays, and holidays beginning the day after the issuance of a Notice to Proceed. Time stated ending on a Saturday, Sunday or Government of Guam legal holiday will end at the close of the next business day.

3. EXPLANATION TO BIDDERS:

Any explanation desired by a bidder regarding the meaning or interpretation of the Solicitation, drawings, specifications, etc., must be submitted in writing and with sufficient time allowed for a written reply to reach all bidders before the submission of their bids. Oral explanations or instructions given before the award of the contract will not be binding. Any information given to a prospective bidder concerning a Solicitation will be furnished to all prospective bidders in writing as an amendment to the Solicitation if such information would be prejudicial to informed bidders.

4. ACKNOWLEDGEMENT OF AMENDMENTS TO SOLICITATIONS:

Receipt of an amendment to a Solicitation by a bidder must be acknowledged by signing an acknowledgement of receipt of the amendment. Such acknowledgement must be received prior to the hour and date specified for receipt of bids.

5. <u>SUBMISSION OF BIDS</u>:

- a) Bids and modifications thereof shall be enclosed in sealed envelopes and addressed to the office specified in the Solicitation. The bidder shall show the hour and date specified in the Solicitation for receipt, the Solicitation number, and the name and address of the bidder on the face of the envelope.
- b) Telegraphic bids will not be considered unless authorized by the Solicitation. However, bids may be modified or withdrawn by written or telegraphic notice, provided such notice is received prior to the hour and date specified for receipt (see paragraph 6 of these instructions).
- c) Samples of items, when required, must be submitted within the time specified, unless otherwise specified by the Government, at no expense to the Government. If not destroyed by testing, samples will be returned at bidder's request and expense, unless otherwise specified by the Solicitation.
- d) Samples or descriptive literature should not be submitted unless it is required on this solicitation. Regardless of any attempt by a bidder to condition the bid, unsolicited samples or descriptive literature will not be examined or tested at the bidder's risk, and will not be deemed to vary any of the provisions of this Solicitation.

6. **FAILURE TO SUBMIT BID:**

If no bid is to be submitted, do not return the solicitation unless otherwise specified. A letter or postcard shall be sent to the issuing office advising whether future Solicitations for the type of Supplies or services covered by this Solicitation are desired. (See 2 G.A.R., Div.4, §3109(m)(4)(B) for rare exceptions)

7. LATE BID, LATE WITHDRAWALS, AND LATE MODIFICATIONS:

- a) Definition: Any bid received after the time and date set for receipt of bids is late. Any withdrawal or modification of a bid received after the time and date set for opening of bids at the place designated for opening is late (Guam Procurement Regulations 2 GAR, Div.4 §3109(k)).
- b) Treatment: No late bid, late modification, or late withdrawal will be considered unless received before contract award, and the bid, modification, or withdrawal would have been timely but for the action or inaction of territorial personnel directly serving the procurement activity.

8. **DISCOUNTS**:

- a) Notwithstanding the fact that prompt payment discounts may be offered, such offer will not be considered in evaluating bids for award unless otherwise specified in the Solicitation. However, offered discounts will be taken if payment is made within the discount period, even though not considered in the evaluation of bids.
- b) In connection with any discount offered, time will be computed from date of delivery and acceptance of the supplies to the destination as indicated in the purchase order or contract. Payment is deemed to be made for the purpose of earning the discount on the date of mailing of the Government check.
- 9. **GOVERNMENT FURNISHED PROPERTY:** No material, labor or facilities will be furnished by the Government Unless otherwise provided for in the Solicitation.

10. SELLER INVOICES:

Invoices shall be prepared and submitted in quadruplicate (one copy shall be marked "original") unless otherwise specified. Invoices shall be "certified true and correct" and shall contain the following information: Contract and order number (if any), item numbers, description of supplies or services, sizes, quantities, unit prices, and extended total. Bill of lading number and weight of shipment will be shown for shipments made on Government bills of lading.

11. RECEIPT, OPENING AND RECORDING OF BIDS:

Bids and modifications shall be publicly opened in the presence of one or more witnesses, at the time, date, and place designated in the Invitation for Bids. The name of each bidder, the bid price, and such other information as is deemed appropriate by the Procurement Officer, shall be read aloud and recorded, or otherwise made available. The names and addresses of required witnesses shall be recorded at the opening. The opened bids shall be available for public inspection except to the extent the bidder designates trade secrets or other proprietary data to be confidential as set forth in accordance with Section 12, below. Material so designated shall accompany the bid and shall be readily separable from the bid in order to facilitate public inspection of the non-confidential portion of the bid. Prices, makes and models or catalogue numbers of the items offered, deliveries, and terms of payment shall be publicly available at the time of bid opening regardless of any designation to the contrary (Guam Procurement Regulations 2 GAR, Div.4 §3109(k)

12. CONFIDENTIAL DATA:

If a bidder considers any information submitted in its bid to be confidential, the bidder must identify in writing to the Government those portions which it considers confidential, and must request in writing that those portions be kept confidential. Only trade secrets and proprietary data will be considered confidential. If there is a request for confidentiality, the Government will render a decision on the request as soon as practicable after bids are opened. The Government will advise any bidder requesting confidentiality, of the Government's decision in writing. If the Government does not agree with a bidder's request, then the Government will inform the bidder that it may lodge a protest regarding any part of the Government's decision by following the procedure for protests outlined in Chapter 9 of the Guam Procurement Regulations.

13. PROHIBITION AGAINST GRATUITIES AND KICKBACKS:

With respect to this procurement and any other contract that bidder may have or wish to enter into with the Government, the bidder represents that he/she has not violated, is not violating, and promises that he will not violate the prohibition against gratuities and kickbacks set forth in the Guam Procurement Regulations.

14. STATEMENT OF QUALIFICATIONS:

The ability capacity and skill of the Bidders to perform; Whether the bidder can perform promptly or within the specified time; The quality of performance of the Bidder with regards to awards previously made to him; The sufficiency of the financial resources and ability of the bidders to perform; And the compliance with all of the conditions to the solicitation.

15. WAGE AND BENEFIT COMPLIANCE-CONTRACTORS PROVIDING SERVICES:

- (a) Contractor with regard to all persons its employs whose purpose in whole or in part is the direct delivery of services contracted for with the Government of Guam in this procurement, shall pay such employees in accordance with the Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor for such labor as is employed in the direct deliverance of deliverables to the government of Guam. 5 GCA § 5801 Contractor shall be responsible for flowing down this obligation to its subcontractors.
- (b) The Wage Determination most recently issued by the U.S. Department of Labor at the time this Agreement was awarded to Contractor shall be used to determine wages and benefits which shall be paid to employees pursuant to this clause. 5 GCA § 5801
- (c) Should any contract contain a renewal clause, then at the time of renewal adjustments there shall be stipulations contained in that contract for applying the Wage Determination, so that the Wage Determination promulgated by the U.S Department of Labor on a date most recent to the renewal date shall apply. 5 GCA § 5801
- (d) In addition to the Wage Determination detailed above, health and similar benefits for employees having a minimum value as detailed in the Wage Determination issued and promulgated by the U.S. Department of Labor shall apply. Contractor shall pay a minimum of ten (10) paid holidays per annum per employee. 5 GCA § 5802

Any violation of Contractor or its subcontractors obligations of this section shall be investigated by the Guam Department of Labor and may include a monetary penalty assessment by the Guam Department of Labor of no less than One Hundred Dollars (\$100.00) per day, and no more than One Thousand Dollars (\$1,000.00) per day, until such time as a violation has been corrected, as well as the payment of all back wages and benefits due. 5 GCA § 5803

(f) In addition to any and all other breach of contract actions the Government of Guam may have under this procurement, in the event there is a violation in the process set forth in subsection (e) above, Contractor may be placed on probationary status by the Chief Procurement Officer of the General Service Agency, or its successor, for a period of one (1) year.

During the probationary status, a Contractor shall not be awarded any contract by any instrumentality of the Government of Guam. A Contractor who has been placed on probationary status, or has been assessed a monetary penalty pursuant to 5 G.C.A. Article 13 Title 5 may appeal such penalty or probationary status to the Superior Court of Guam. 5 GCA § 5804

- (g) Contractor along with all proposed offerors and submitter under this procurement were required to submit a Declaration of Compliance with Wage Determination laws as part of this procurement with a copy of the most recent Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor. 5 GCA §5805
- (h) The applicable USDOL Wage Determination Rate Revision (as defined by subsections (b) and (c)) is to this Agreement. Contractor agrees to provide upon written request by the Government of Guam written certification of its compliance with its obligations as part of each invoice, along with the names of any employees, their positions, and detailed wage and benefits paid in keeping with this section. Additionally upon request by Government of Guam the Contractor shall submit source documents as to those individuals who provide direct services in part or whole under this Agreement and its payments to them of such wages and benefits.

16. Ethical Standards:

With respect to this procurement and any other contract that the Contractor may have, or wish to enter into, with any government of Guam agency, the Contractor represents that it has not knowingly influenced, and promises that it will not knowingly influence, any government employee to breach any of the ethical standards set forth in the Guam Procurement Law and in any of the Guam Procurement Regulations.

17. Prohibition against Contingent Fees:

The Contractor represents that he has not retained any person or agency upon an agreement or understanding for a percentage, commission, brokerage, or other contingent arrangement, except for retention of bona fide employees or bona fide established commercial selling agencies, to solicit or secure this Agreement or any other contract with the government of Guam or its agencies.

18. Contractor's Warranty as to Employees and Sex Offenses. Reference 5 GCA 5253 (b)

Contractor warrants that no person providing services on behalf of the Contractor has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 of GCA or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry.

Contractor warrants that if any person providing services on behalf of Contractor is convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry, that such person will be immediately removed from working at said agency and that the administrator of said agency be informed of such within twenty-four (24) hours of such conviction. Any contactor found in violation of this section, after notice from the Government of Guam, after notice from the contracting authority of such violation, shall within twenty-four (24) hours, take corrective action and shall report such action to the contracting authority. Failure to take corrective action with the stipulated period may result in the temporary suspension of the contract at the discretion of the Government of Guam.

19. POLICY IN FAVOR OF SERVICE-DISABLED VETERAN OWNED BUSINESSES:

P.L. 31-115 (September 20, 2011) 5 GCA § 5011 and § 5012 In the procurement of any supply or service, (except for professional services), if such supply or service is offered by a Service-Disabled Veteran Owned Business "SDVOB", as defined in 5 GCA § 5012, that is at least fifty one percent (51%) owned by service-disabled veteran(s), and if the supply or service is available within the period that is required for the procurement, and the price for the supply or service does not exceed one hundred five percent (105%) of the lowest bidder price, a preference shall be given to that SDVOB by the Government of Guam, and the supply or service shall be purchased from said SDVOB. This shall be in addition to any other procurement benefit the SDVOB may qualify for under Guam law. A business concern is a qualified SDVOB if: (a) the business concern is licensed to do business on Guam; (b) the business concern maintains its headquarters on Guam; (c) the business concern is at least fifty-one (51%) owned by a service-disabled veteran(s) who served in the active U.S. military service, was discharged or released under honorable conditions and whose disability is service-connected as demonstrated by a DD214, and certified by an award letter from the U.S. Department of Veterans Affairs; the DD214 and Disability award letter from U.S. Department of Veterans Affairs are submitted to the Government of Guam procuring agency for every service offered; and the service disabled veteran(s) owner(s) of the business concern has filed individual tax returns on Guam for a period of at least three (3) consecutive years.

DOA Form 295-Revised 2/89

ITEM NO.	DESCRIPTION	QTY	Y UOM	UNIT PRICE	EXTENDED PRICE
1.1	NEW/CURRENT MID-SIZED 4 DOOR SEDAN	2	EA.	\$	\$
				PER YEAR	TOTAL
2.1	THREE (3) YEAR EXTENDED WARRANTY	2	EA.	\$	\$
3.1	THREE (3) YEAR SERVICE MAINTENACE AGREEMENT	2	EA.	\$	\$

INTRODUCTION

These specifications are reflective of the Guam Fire Department and its needs. Guam's geographical location and inherent exposure to the elements of its environment include high heat temperatures, corrosion and decomposition factors, humidity and moisture. These are of some major concerns for any vehicle type to consider on a Pacific island approximately 212 square miles with an elevation of 1332 feet.

INTENT OF SPECIFICATIONS

Bids are requested for TWO (2) NEW/MOST CURRENT MID-SIZED 4 DOOR SEDANS, THREE (3) YEAR EXTENDED WARRANTIES, AND THREE (3) YEAR SERVICE/MAINTENANCE AGREEMENTS. In general, this vehicle shall be of a 4-door configuration, with enclosed seating for a MINIMUM OF FIVE (5) PERSONS. The bid price must remain valid for a minimum period of 90 days from the date of receipt by the General Services Agency of the Government of Guam.

It shall be the intent of these specifications to cover the furnishing and delivery of a complete vehicle equipped as hereinafter specified. These specifications shall cover both the general and performance requirements, together with certain details as to which the successful bidder shall conform. Minor details of construction and materials, which are not otherwise specified, shall be left to the discretion of the manufacturing company, who shall be solely responsible for the design and construction of all features. It is and must be understood that no bidders, as of this bid, on Guam construct or manufacture 4 door sedans, but are only representatives of off-island manufacturing companies through contract. The bidder shall specify the manufacturing company they represent, and shall maintain dedicated service facilities for the repair and service of the vehicle being sold. *Evidence of such a facility shall be included in bid.* The bidder shall also show that both its service facilities and the manufacturing company *are* in position to render prompt service and to furnish replacement parts.

MANUFACTURER'S RELIABILITY

The bidder on Guam and the representative's manufacturer must be satisfactory to the Guam Fire Department and the General Services Agency of the Government of Guam in terms of experience, reliability, and demonstrated ability to sell and service the same type of vehicle being requested by the Guam Fire Department.

FACTORY AUTHORIZED SERVICE CENTER

The bidder must provide a factory authorized service center on Guam to include a minimum of two factory trained (by the manufacturer) technicians to perform maintenance and repairs of specified vehicle, including power train, chassis, and controls. All service technicians must possess, at minimum, the appropriate, current ASE (Automotive Service Excellence) or approved Certification from the respective manufacturer. The specific ASE manufacturer authorized certifications are dependent upon the specifications of the bid/quote by each bidder. This section part shall be applicable to the successful bidder; all required Maintenance Services on the vehicle and must be in place prior to acceptance.

The Guam Fire Department reserves the right to visit the facility for evaluation and reject any bidder that, in the opinion of the Fire Chief of the Guam Fire Department or his designee, does not fully comply with the provisions of this section. No deviations to these requirements will be accepted.

EXCEPTIONS

All exceptions shall be stated, no matter how seemingly minor. Any exceptions not taken shall be assumed by the purchaser to be included in the proposal, regardless of the cost to the bidder. In instances that the specification states '(no exception)', failure to comply will result in the bid being rejected.

REFERENCES TO A PARTICULAR TRADE NAME, MANUFACTURER'S CATALOG OR MODEL NUMBER ARE MADE FOR DESCRIPTIVE PURPOSES TO GUIDE BIDDERS AND THE MANUFACTURING COMPANIES THEY REPRESENT IN INTERPRETING THE SPECIFICATIONS AND REQUIREMENTS OF THE GUAM FIRE DEPARTMENT.

These references should not be construed as excluding proposals of other types of materials, equipment and supplies, unless otherwise stated. The successful bidder awarded a contract shall furnish each item referred to in the final specifications. Bidders and manufacturing companies submitting specifications that are equal to or greater than these specifications, hereinafter referred to as "Equivalent(s)", could be allowed, after review for said quality and compliance.

FAILURE TO LIST EQUIVALENTS

Failure to list an equivalent means the bidder is complying 100% with these specifications. Vehicle will be inspected on delivery for compliance with specifications. Exceptions will not be acceptable and can be cause for immediate rejection of vehicle unless they were originally listed in the bidder's bid/quote. Liquidated damages (penalty) of one-fourth (1%) of one percent (1%) of outstanding order per calendar day shall be deducted from the final payment until the vehicle is considered acceptable.

REVIEW AND EQUIVALENTS

To properly review all bid/quotes, the Government of Guam General Services Agency, will utilize its policies, rules and regulations as well as the provisions of the most current version of the Guam Procurement Code, Guam Code Annotated and other public laws that govern this procurement.

Any submitted "equivalent" in construction, performance, test, or items of equipment between this (purchaser's specification and bidder's submission) shall be detailed and submitted on a separate sheet along with the bidder's submission in specification sequence, citing equivalent number, page, section and line numbers.

The bidder must explain in detail, along with full supporting documentation, such as but not limited to photographs, product brochures and test data, how the proposed item(s) meets or exceeds the specifications. FAILURE TO COMPLY WITH THIS REQUIREMENT WILL AUTOMATICALLY DISQUALIFY THE BIDDER.

WARRANTIES

All warranties described herein and within the technical specifications, are the minimum warranties that will be acceptable. Any warranty that does not meet these minimums shall be grounds for immediate rejection of the bid/quote submission.

The Bidder shall provide a full statement of the warranty provided for the vehicle(s) being offered. This warranty should clearly describe the terms under which the vehicle's Manufacturer accepts responsibility for the cost to repair defects caused by faulty design, quality of work or material, and for the applicable period of time after delivery.

Cost of repairs refers to all costs related thereto including, but not limited to, the cost of materials, the cost of labor. The Manufacturer shall warrant all materials and accessories used in the vehicle(s), whether fabricated by the Manufacturer or purchased from an outside source and will deal directly with the Guam Fire Department on all warranty work.

The warranty shall commence upon acceptance of the vehicle.

OTHER WARRANTIES

Applicable warranties for all other components such as the axles, engine, transmission, etc., shall be provided with $bid/quote\,submission$.

WARRANTYPERFORMANCE

A minimum three (3) year, 36,000 mile Bumper to Bumper coverage warranty shall be provided with the option to purchase the additional three (3) year extended warranty plan (as listed in item 1.2) for a total of six (6) years of warranty coverage.

During the warranty period, if service or repairs are needed and the vehicle down time exceeds or is expected to exceed forty-eight (48) hours, a courtesy or loaner vehicle shall be provided.

If the bidder does not or cannot provide for the service/repair request or courtesy vehicle, it will be assumed as approval for the Fire Department to repair the vehicle or obtain warranty service/repairs and vehicle rental from component manufacturers or outside vendor(s) repair facilities. The Fire Department shall be paid, by the bidder, an area average hourly rate for labor and parts replaced one for one. The Fire Department shall also be reimbursed, for the rental of a similar vehicle during the time service/repairs are being made. Defective and other parts replaced, as a result of these service/repairs, will be labeled and retained by the Fire Department. Parts shall be paid for by the bidder in exchange for work orders and replaced parts. Outside vendor repair facility parts, labor charges, and rental fees shall be billed directly to the successful contractor.

The bidder shall take full responsibility for returning any defective parts to their supplier.

These aforementioned service and/or repairs will, in no way, affect the validity of any warranties as depicted within the approved specifications.

Where parts of this section conflict with provisions of the "Extended Service and Maintenance Agreement", said agreement shall take precedence.

There shall be no deviations to these requirements.

SPECIFICATIONS:	BIDDING ON/REMARKS:
CONSTRUCTION The department has no preference to styles of body manufacturing, however, the department has provided the following minimum requirements or guidelines from which they will accept. Quality workmanship, not standard delivery practices, is requested.	
Vehicle shall be fully enclosed, four door, capable of comfortably seating a minimum of five (5) persons and red in color.	
The doors of cab shall be wide enough to permit a large person (6'2", 220 lbs.), to easily and safely enter and exit seating area.	
The entire vehicle will be rustproofed; either undercoated, electronically, or a combination of both.	
WHEELS / TIRES The alloy tire and wheel assemblies (minimum 17") shall meet, as a minimum, the rated capacities of the vehicle and axles that they are mounted on. Tires shall be DOT compliant, properly sized, and rated for weight	
and speed specifications of the vehicle.	
Tires shall be all-weather.	
DRIVETRAIN ENGINE: Gasoline or Gasoline/Hybrid with a minimum MPG of 25 TRANSMISSION: Automatic transmission with close ratio 5 speed w/overdrive	
Included Oil level sensor	
ELECTRICAL SYSTEM The electrical system shall include all panels, electrical components, switches And relays, wiring harnesses and other electrical components. System shall be a standard 12 volt with at a minimum, the following:	
 Turn signal switch, self-canceling Headlights (2) sealed beam halogen, rectangular Horn, electric Dual Parking light, integral with front turn signal and rear tail light. A minimum of (2)12V accessory outlets and 12V cigar lighter Running light (2) daytime Turn signals, front flush mounted include reflectors and auxiliary side turn signals, solid state flashers Data link connector in cab for vehicle programming and diagnostics. Windshield wipers single motor, electric, cowl mounted. Windshield wiper switch integral with turn signal switch and intermittent. 	
Power mirrors, locks, and windows.ABS Braking system or equivalent.	-
 Airbags, Driver and passenger, front and rear. 	
The electrical equipment shall conform to most current automotive electrical system standards and the latest Federal DOT standards.	
Operator interface(s) shall be ergonomic in placement and design, intuitive to use, with functions arranged in a top-down order configuration.	
The operator interface(s) shall be internally backlit for operation at night and low light conditions.	
The system shall be pre-wired for computer accessibility to allow service personnel to easily connect to perform diagnostics, troubleshooting, or program additions.	
The wiring and wiring harness and insulation shall be in conformance to applicable SAE and NFPA standards.	

SPECIFICATIONS:	BIDDING ON/REMARKS:
All exposed wiring shall be protected in a loom with a minimum 280 degree Fahrenheit rating.	
All wiring looms shall be properly supported and attached to body members.	
The electrical conductors shall be constructed in accordance with applicable SAE standards, except when good engineering practice requires special construction.	
The wiring connections and terminations shall use a method that provides a positive mechanical and electrical connection.	
Electrical connections shall be with mechanical type fasteners and large rubber grommets where wiring passes through metal panels.	
All connections shall be insulated to resist moisture and foreign debris such as grease and road grime. Weather-resistant connectors shall be provided throughout to ensure the integrity of the electrical system.	
Interior comfort features must be at least inclusive of the following: DRIVER/PASSENGER, adjustable bucket seats SECOND ROW SEATS (3) Person Seating CUP HOLDERS, minimum two cup holders DOME LIGHT, CAB door activated and manual with timed theater dimming GLASS, ALL WINDOWS Tinted GAUGE CLUSTER English, with English speedometer in miles per hou Engine Oil Pressure (Electronic), Water Temperature (Electronic), Fuel (Electronic), Tachometer (Electronic), Voltmeter ODOMETER DISPLAY, Miles, trip miles, engine hours, trip hours, fault code readout WARNING SYSTEM Low fuel, low oil pressure, high engine coolant temp, and low battery voltage (Visual and Audible) SEATBELT WARNING PREWIRE includes seat belt switches and seat sensors for front belted positions in the cab SEAT BELT 3-point, lap and shoulder belt type for all seated position AIR CONDITIONING dual zone climate control, recirculate, and fresh air filter STORAGE POCKET, DOOR mounted on driver and passenger door FLOOR COVERING Carpet, black or dark colored HEADLINER soft padded cloth SUN VISOR (2) padded ENTERTAINMENT, Bluetooth Capable AM/FM Stereo with CD player, clock, auxiliary input, and coaxial speakers	
All switches shall be mounted on a switch panel mounted in the cab Convenient to the operator. For easy nighttime operation, an integral indicator shall be provided to signal when the circuit is energized.	
All switches shall be appropriately identified as to their function.	

WARRANTIES

BUMPER TO BUMPER WARRANTY

Bidder warrants each new VEHICLE for a period of THREE (3) YEARS or THIRTY SIX THOUSAND (36,000) MILES from the date of delivery. Under this warranty bidder agrees to furnish any parts to replace those that have failed due to defective material or workmanship where there is no indication of abuse, neglect, unusual or other than normal service (Bumper to Bumper).

SPECIFICATIONS:	BIDDING ON/REMARKS:
 This warranty will also cover the following paint failures: Peeling or delaminating of the topcoat and/or other layers of paint. Cracking or checking. Loss of gloss caused by cracking, checking, or hazing. Any paint failure caused by defective finishes, which are covered by guarantee. 	
COMPLETE PRINTED MANUALS AND CERTIFICATIONS	
Bidder shall provide with the vehicle upon delivery, one (1) complete delivery manual. This manual shall be in a notebook type binder, with	
Reference tabs for each section of the vehicle.	
 Warranty forms for all major components Warranty instructions and format to be used in compliance with warranty obligations Necessary normal routine service forms Warning and safety related notices for personnel protection Manuals on parts, service and maintenance shall be provided 	

These specifications were developed by the staff of the Guam Fire Department and approved by: ${\sf JOEY}$ C. SAN NICOLAS, Fire Chief

3-YEAR EXTENDED WARRANTY/ 3-YEAR MAINTENANCE/SERVICE AGREEMENT

Guam Fire Department Extended Warranty and Service/Maintenance

Agreement New/Current Year Mid-Sized 4 Door Sedan

INTENT

It shall be the intent of this Extended Warranty and Service/ Maintenance Agreement for the Guam Fire Department and the Contractor to enter into an agreement in order to maximize the serviceability of this **New/Current Year Mid-Sized 4 Door Sedan** and minimize the "down time" or "out of service time" so that said vehicle will be ready to respond when called upon to do so. It is also the intent of this agreement to extend the usable lifespan of this vehicle so as to maximize the tax dollars used to purchase said vehicle.

AGREEMENT PERIOD

This document shall depict the minimum requirements for a three (3) year Extended Warranty and three (3) year Service/Maintenance Agreement as required by the Guam Fire Department for vehicles known as **New/Current Year Mid-Sized 4 Door Sedan**

- A. This Agreement compliments and adds to the regular warranties as provided by the specifications of the involved vehicle.
- B. This Agreement shall commence after the award of this contract has been made, agreement signed by Contractor and the date that the vehicle has been accepted by the Contractor for the first pre-service inspection.

STANDARDS OF CARE

- A. This document also defines the minimum requirements for a preventive maintenance program and shall comply with national Fire Protection Association's (NFPA) 1915, Standard for Fire Apparatus Preventive maintenance Program, 2000 Edition, which has been deemed a part of this agreement (reference attached NFPA 1915 document), if applicable.
- B. The service, maintenance and their intervals as well as the methods of repairs recommended by the various manufacturers that make up the complete vehicle shall also be deemed as part of this agreement.
- C. This Extended Warranty agreement covers <u>all systems and components</u> of the vehicle, to include but not limited to: drive train, body, frame, electrical systems, lighting, doors, tires, wheels, etc.

RESPONSIBILITIES

- A. The Bidder shall be responsible for the service, maintenance and repairs as well as other services explained herein, for this vehicle and all of their systems, for the contract period. If work cannot be completed by the Bidder and must be sub-contracted to another business, the Bidder must ensure that said business is qualified to do the work required. The Bidder is still responsible for the vehicle referenced within this Agreement and the maintenance of all warranties in good standing.
- B. During the period of this contract, the Bidder agrees to conduct the specified services, maintenance and repairs, which includes, but is not limited to, labor costs and all consumables with the exception of tires. The Bidder will not be responsible for labor costs, parts and repairs that are not covered under the warranty provisions of the new vehicle.
- C. All services, maintenance and repairs not specifically covered by the various warranties of the vehicle or this extended service contract shall be the responsibility of the Guam Fire Department and the Government of Guam and not that of the Bidder.
- D. <u>Under no circumstances</u> will the service, repair and/or maintenance of this vehicle be delayed due to any outstanding payments owed to the Bidder by the Government of Guam. To delay these services will constitute a breach of this agreement.
- E. The Guam Fire Department, and their personnel, will be responsible for following all recommended procedures for this Agreement and conduct all vehicle inspections, as required.

F. Guam Fire Department Vehicle Maintenance personnel, when allowed, shall at all times seek prior approval, from the Bidder, before conducting any type of maintenance or alteration(s) to this vehicle, no matter how minor.

SERVICE. MAINTENANCE AND OTHER PROVISIONS

In addition to the above provisions, the following shall also apply:

- A. Prior to placing a new vehicle in service, the Bidder shall conduct a pre-service inspection and service.
- B. If there are any deficiencies, defects and/or damages noted at this time, said discrepancies shall be brought up to the attention of GFD and arrangements will be made, with the assistance of the B i d d e r , to rectify said discrepancies. If the Bidder is also responsible for all warranty items on this vehicle, then the Bidder shall handle all related issues.
- C. Examples of some of the services to be conducted are:
 - a. Replace engine oil and filter(s)
 - b. Inspect and replace fuel filter(s)
 - c. Inspect air cleaner and intake system
 - d. Inspect hoses, belts and belt tensioners and replace or adjust if needed
 - e. Inspect front and rear suspension and steering to include tie rod ends, draglink, king pins, air bags (if equipped) and control valves.
 - f. Test Electrical System for proper operation
 - g. Perform scheduled maintenance on generator
- D. The Bidder shall be responsible for the towing of the vehicle when needed. If the vehicle is on a public roadway, the tow function shall begin to be addressed within one (1) hour upon notification by GFD. The affected vehicle shall be under tow within two (2) hours after notification by GFD. If either of these two provisions is not met, it is deemed that the Bidder had given implied consent for GFD personnel to arrange for the towing. All costs of this towing shall be borne by the Bidder. If the cause of the towing is later found to not be warranty related, then GFD shall be responsible and billed for the towing service.
- E. If the Bidder fails to begin addressing any complaint, by GFD, regarding the serviceability of the vehicle covered under this extended service agreement, within 24 hours after receiving said report by GFD, then this shall be construed as unnecessary delay. Whenever an unnecessary delay situation occurs, this shall be deemed as implied consent from the Bidder for GFD to seek service and/or repairs elsewhere in order to expedite the return of the vehicle into service.
- F. All charges incurred during the unnecessary delay repairs/services will be charged back to the Bidder for payment. Neither GFD nor the Government of Guam will be held liable for these repairs/services and the warranties for said vehicle will not be affected in any way.
- G. All Inspections/services shall be performed on a quarterly basis, at minimum.
- H. All service and repairs shall be performed according to accepted industry standards, good faith practices and agreed upon time frames.
- I. The Bidder shall furnish annual reports to GFD depicting total services, maintenance and repairs for each vehicle per annum. These reports shall be based on a calendar year timeframe and will be due to GFD, Office of the Fire Chief, no later than the 15th day of January of the following year. If the vehicle is covered for a partial year under this agreement, then the report will be based on that portion of the calendar year.

BREACH of CONTRACT/AGREEMENT CLAUSE

Breach of Contract Definition: The failure to perform a contract, without a legal excuse.

If the Contractor fails to perform to the provisions of this Agreement, GFD/Government of Guam may terminate said agreement if arrangements with Contractor cannot be rectified to the satisfaction with cause. Likewise, if the GFD/Government of Guam fails to perform its responsibilities per this agreement, then the Contractor can terminate, if an agreement cannot be made between the two parties to rectify the situation to the satisfaction of the Contractor, with cause. If either party cancels this agreement, then a refund for the full amount of the unused portion of the Contract funding shall be returned to the GFD/Government of Guam.

APPROVED:	
JOEY C. SAN NICOLAS, Fire Chief	
VEHICLE IDENTIFICATION NUMBER	
VIN	
AUTHORIZED SIGNATURES	
We, the undersigned, have read this agreement	and agree to all terms and conditions.
Guam Fire Department's	Contractor's
Authorized Representative	Authorized Representative